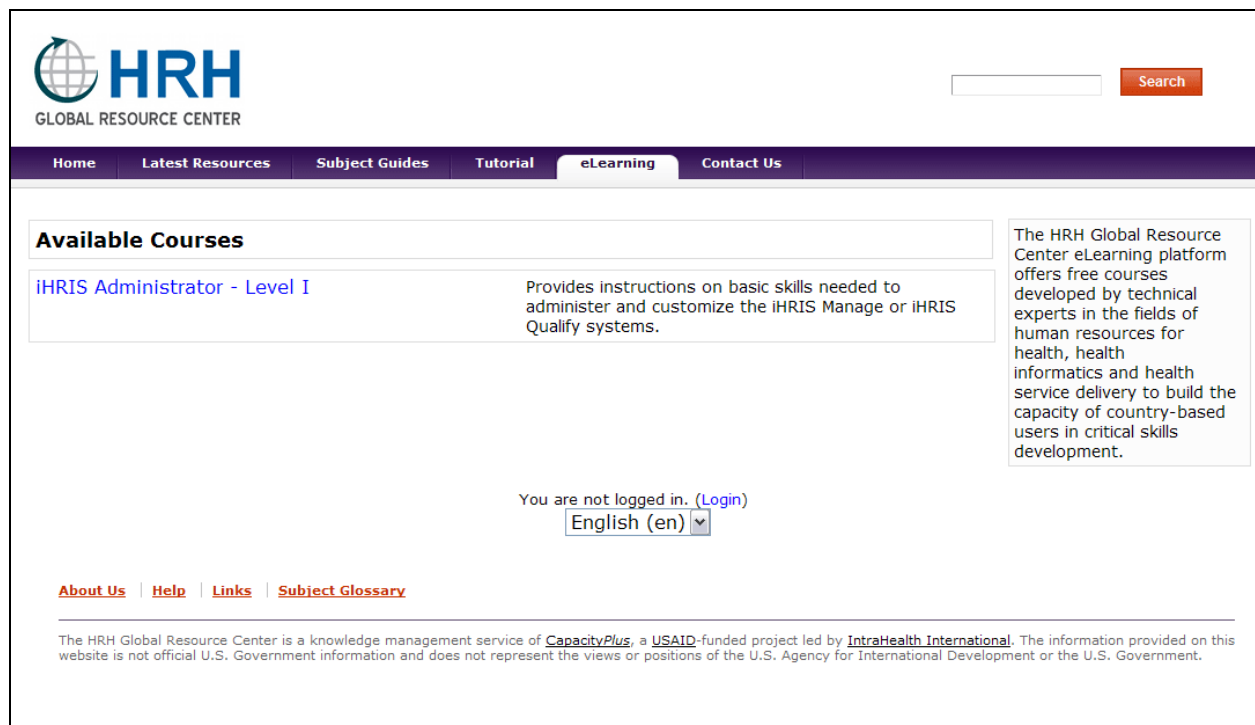


HRH Global Resource Center eLearning Program

The HRH Global Resource Center eLearning program offers free courses developed by technical experts in the fields of human resources for health, health informatics and health service delivery to build the capacity of country-based users in critical skills development.



Available Courses

[iHRIS Administrator - Level I](#) Provides instructions on basic skills needed to administer and customize the iHRIS Manage or iHRIS Qualify systems.

The HRH Global Resource Center eLearning platform offers free courses developed by technical experts in the fields of human resources for health, health informatics and health service delivery to build the capacity of country-based users in critical skills development.

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The program runs on low-bandwidth friendly, open source software and offers self-paced courses that include modular lessons, quizzes, audio and video instruction, and transcripts designed to meet a number of different learning needs.

Each course has three basic parts with six additional options:

- Course Overview
- Course Outline
- Lessons
- Quizzes and Tests (optional)
- Glossary (optional)
- Forums (optional)
- Audio (optional)
- Video (optional)
- Certificate (optional)

Course Outlines

Each course outline provides basic information on the purpose, audience and learning goals for the course. It also includes a breakdown of the course modules and lessons in a topic outline, links to all the course resources and live feeds from the HRH Global Resource Center with the latest supporting materials for the topic.

The screenshot displays the HRH Global Resource Center website interface. At the top left is the HRH logo with the text 'GLOBAL RESOURCE CENTER'. To the right is a search bar with a 'Search' button. Below the logo is a navigation menu with links: Home, Latest Resources, Subject Guides, Tutorial, eLearning (highlighted), and Contact Us. The main content area is titled 'GRCeLearning > iHRIS Admin 1'. On the left, there are two expandable sections: 'People' with a 'Participants' link, and 'Administration'. The central 'Topic outline' section contains the following text: 'This course provides instructions on the basic skill set needed to administer and customize CapacityPlus's human resources information system software, iHRIS Manage and iHRIS Qualify. The primary audience for this course is people who possess a background in information technology and are interested in installing and maintaining the iHRIS software. Prior experience in software management, databases, or computer programming will be helpful, but is not required. The course begins with a brief overview of human resources and health information systems, then proceeds to the technical content.' Below this, there are links for 'Pre-test' and 'iHRIS Glossary'. A numbered list item '1' describes the first section: 'In this section, you will learn about health information systems, in particular human resource information systems. You will be introduced to the iHRIS Suite of software and an overview of its architecture. Finally, you will install the Ubuntu operating system on your computer.' Underneath, a 'Tasks:' section lists three bullet points: 'Install Ubuntu and iHRIS', 'Use of SSH, Gedit, xchat', and 'Create and run "hello world" type of PHP program running on webserver'. At the bottom of the main content area, there are links for 'Introduction to HRIS' (with a sub-link 'Discussion Board: Introduction to HRIS') and 'Introduction to Key Systems Software'. On the right side, there are two expandable sections: 'Activities' with links for 'Certificates', 'Forums', 'Glossaries', 'Lessons', 'Quizzes', and 'Resources'; and 'Information Systems Resources from the GRC' with links for 'Health Workforce Observatory: Ghana's Experience', 'CSSC Geographic and Human Resource Information Systems', 'Review of Health Information Systems (HIS) in Selected Countries: South Africa', 'Strengthening Country Health Information Systems: Assessment and Monitoring Tool Version 2.0', and 'Open Source HRIS Software: Capacity Project Tools'.

Modules

The courses are grouped into modules focused on a specific topic of the course and then divided into lessons with the learning material and associated exercises.

- 2** In this section, you will learn how to install the iHRIS software and perform some basic administrative tasks. You will also be introduced to some of the details of I2CE, the framework on which iHRIS is built.

Tasks:

- Install iHRIS
- Enable and disable modules in iHRIS
- Use `apache_tail.php` to diagnose and troubleshoot problems

Installing iHRIS

Discussion Board: [Installing iHRIS](#)

User Roles and Adding New Users

Discussion Board: [User Roles and Adding New Users Lesson](#)

iHRIS Modules

Discussion Board: [iHRIS Modules Lesson](#)

Magic Data

Discussion Board: [Magic Data Lesson](#)

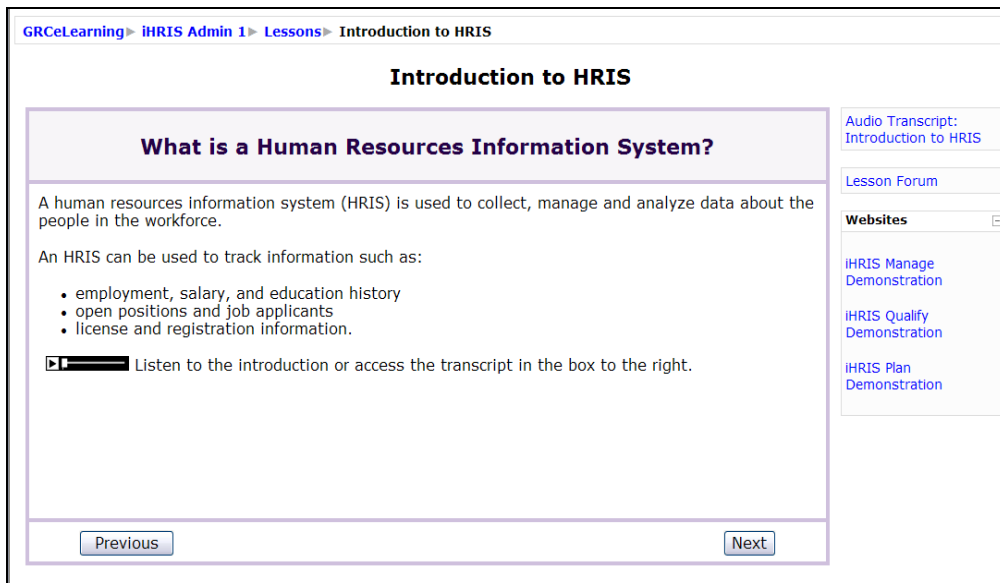
Handling Pages

Discussion Board: [Handling Pages Lesson](#)

Audio and Video

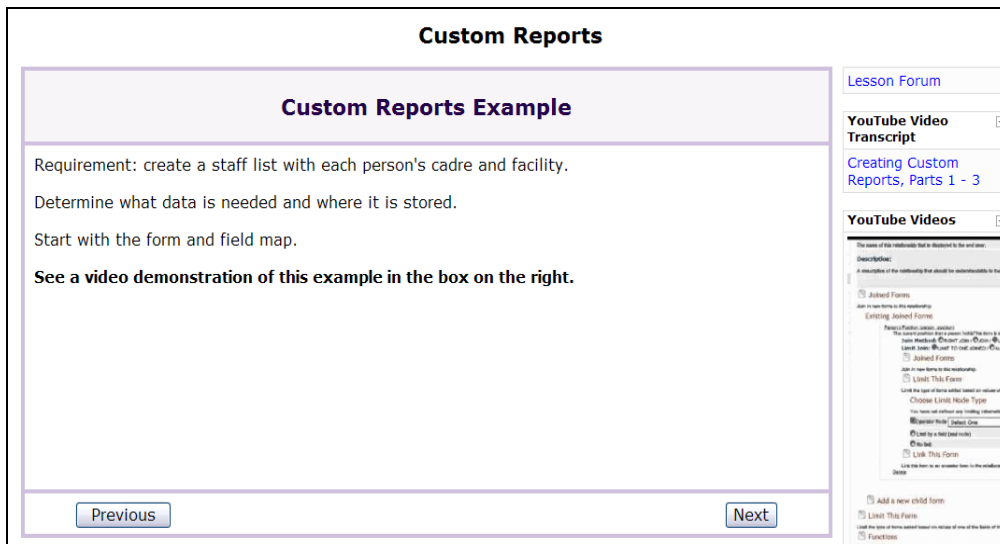
Courses can also have audio and video files to enhance the learning experience or provide demonstrations of complex tasks and activities. All audio and video files have full transcriptions available in the right side resource box for the lesson for those who have difficulty downloading audio files or who prefer to read the information.

Click to hear an [example of an audio introduction](#).



The screenshot shows a course page for 'Introduction to HRIS'. The main content area has a heading 'What is a Human Resources Information System?' and text explaining that an HRIS is used to collect, manage, and analyze data about the workforce. It lists examples of information tracked: employment, salary, education history, open positions, and license information. A play button icon is visible next to the text 'Listen to the introduction or access the transcript in the box to the right.' The sidebar on the right includes links for 'Audio Transcript: Introduction to HRIS', 'Lesson Forum', and a 'Websites' section with links to 'IHRIS Manage Demonstration', 'IHRIS Qualify Demonstration', and 'IHRIS Plan Demonstration'. Navigation buttons for 'Previous' and 'Next' are at the bottom.


Click to see an [example of lesson video demonstration](#).



The screenshot shows a course page for 'Custom Reports'. The main content area has a heading 'Custom Reports Example' and text explaining the requirement to create a staff list with each person's cadre and facility. It lists steps: 'Determine what data is needed and where it is stored.' and 'Start with the form and field map.' A play button icon is visible next to the text 'See a video demonstration of this example in the box on the right.' The sidebar on the right includes links for 'Lesson Forum', 'YouTube Video Transcript' (with a sub-link 'Creating Custom Reports, Parts 1 - 3'), and 'YouTube Videos'. The 'YouTube Videos' section shows a video player interface with a description and various controls. Navigation buttons for 'Previous' and 'Next' are at the bottom.

Forums

Instructors can also choose to create student forums for courses to encourage peer-to-peer learning and sharing. The forums give users the opportunity to ask questions of the instructor and each other and to provide feedback on the course activities that the GRC team will use to improve future editions of the course.



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[GRCeLearning](#) > [iHRIS Admin 1](#) > [Forums](#) > **Discussion Board: Introduction to HRIS**

This forum allows everyone to choose whether to subscribe or not
Everyone can now choose to be subscribed
[Subscribe to this forum](#)

Discussion	Started by	Replies	Last post
send the forum	Gliza Maraon	0	Gliza Maraon Thu, 28 Apr 2011, 10:46 AM
Beta tester questions on using the forum	Rebecca Rhodes	0	Rebecca Rhodes Tue, 19 Apr 2011, 10:11 AM
Welcome	Carl Leitner	0	Carl Leitner Tue, 19 Apr 2011, 10:03 AM

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Certificates

Each course can also automatically issue certificates to users who successfully complete the course and pass any required post-course evaluation tests.



Future Courses

The first course is iHRIS Systems Administrator Level 1 which provides instruction on the basic skill set needed to administer and customize CapacityPlus' human resources information system software, iHRIS Manage and iHRIS Qualify. Future courses will cover topics such as gender issues, monitoring and evaluation, and how to use a rapid discrete choice tool to attract and retain health workers in rural and remote areas. To sign up for courses, visit the [HRH Global Resource Center eLearning portal](#) and sign up for a free account.